



NATIVE COMMUNITY ORGANIZER

The Montana Democratic Party's Blue Bench Project is accepting applications for the full-time Native Community Organizer position and can be based remotely in Montana's Indian Country.

DUTIES and RESPONSIBILITIES: The Blue Bench Native organizer will be charged with heading up several key initiatives in Indian Country as well as assisting with the Tribal Committee Program.

- Recruit, train, and manage volunteers
- Plan and execute regular voter contact and volunteer recruitment events
- Cultivate volunteer leaders and provide them with ongoing training
- Develop relationships with political stakeholders, allied organizations, and Democrats
- Organize eight Democratic Tribal committees
- Help in holding listening tours in each of the eight Tribal communities
- Help manage group lists and social media content
- Build relationships with organizations already doing voter work in Indian Country
- Help Tribal committees form by-laws, meeting schedules/functions, etc.
- Join regular statewide recruitment and strategic planning calls
- Work with the Blue Bench director, executive director, communications director, and others to develop materials and content specific to Blue Bench Project.
- Other duties as assigned

Minimum Qualifications:

Native Community Organizers must be self-motivated and outgoing, with strong verbal and writing skills. They must be able to keep composure in a stressful environment and possess the ability to juggle multiple priorities and projects and meet deadlines under pressure. They must have a desire to learn on the job, meet any challenge with a positive attitude, while having the ability to hold yourself and others accountable for reaching goals.

Applicants must have reliable transportation and a current driver's license. Applicants must be passionate about the work we do, able to work long hours, including nights and weekends, in a fast-paced environment to help Democrats win.

Compensation:

Compensation commensurate with applicant's experience. MDP offers a generous paid health insurance plan, travel compensation and tech stipend.

How to Apply:

To apply, please submit a cover letter with the names of three references and a resume, to resumes2021@montanademocrats.org Applications will be accepted until the position is filled. Incomplete applications will not be considered.